

**NOTICE TO ATTEND A HEARING
BY THE HEARING TRIBUNAL**

OF THE

COLLEGE OF REGISTERED NURSES OF ALBERTA (the “**COLLEGE**”)

pursuant to section 120(1) of the *Health Professions Act*

June 17, 2024

TO: LARA ARNOTT

TAKE NOTICE that you, **LARA ARNOTT, REGISTRATION #96,498**, (the “**Registrant**”) are required to attend on the **16th and 17th (sixteenth) and (seventeenth) days of December, 2024**, commencing at **9:30 (nine-thirty)** o’clock, at which time the Hearing Tribunal of the College will conduct a virtual hearing (the “**Hearing**”) into the complaint of the Registrant’s practice while employed as a Registered Nurse (“**RN**”) at the Rockyview General Hospital in Calgary, AB.

FURTHER TAKE NOTICE that the Registrant’s practice fell below the standard expected of a RN and constitutes unprofessional conduct, contrary to section 1(1)(pp) of the *Health Professions Act*, RSA 2000, c H-7 (“**Health Professions Act**”), including, but not limited to, the behavior described in the particulars below (the “**Hearing Particulars**”).

FURTHER TAKE NOTICE that for the purpose of this Notice and the Hearing Particulars, the following terms apply:

<i>Canadian Nurses Association (CNA) Code of Ethics (2017)</i>	“CNACE”
<i>CRNA’s Practice Standards for Regulated Members (2013)</i>	“CPSRM”
<i>CARNA’s Documentation Standards for Regulated Members (2013)</i>	“CDSRM”
<i>CARNA’s Entry-Level Competencies for the Practice of Registered Nurses (2019)</i>	“CELCPRN”
<i>CARNA’s Medication Management Standards (2021)</i>	“CMMS”

FURTHER TAKE NOTICE that the Registrant’s failure to attend at the hearing may, in itself, be found by the Hearing Tribunal to be unprofessional conduct, pursuant to section 1(1)(pp)(vii)(D) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant's failure to attend at the hearing may result in the Hearing Tribunal proceeding in the absence of the Registrant, pursuant to section 79(6) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant may be compelled to testify at their hearing, pursuant to section 72(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE that Hearings of the Hearing Tribunal are open to the public unless the Hearing Tribunal directs otherwise, pursuant to section 78(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE of the following Hearing Particulars to be determined at the Hearing:

- On or about February 24, 2021, the Registrant failed to demonstrate adequate skill and/or judgment in their care of [Patient 1] when they did one (1) or more of the following:
 - a. Failed to review the patient's chart, including the patient's DASA (Dynamic Appraisal of Situational Aggression) score, prior to or upon the Registrant receiving the patient into care;
 - b. Failed to conduct an adequate DASA assessment, or any assessment, of the patient upon receiving the patient into care;
 - c. Failed to identify, and/or document a safety care plan for the patient;
 - d. Failed to enter the patient's sedative medication order in a timely manner;
 - e. Failed to administer the patient's ordered IM sedative medication without direct instruction from the Charge Nurse;
 - f. Risked the safety of other patients and co-workers, specifically when:
 - i. The Registrant allowed the patient to have a chair, cellphone and/or book while in seclusion; and/or
 - ii. The Registrant failed to ensure security was present when opening the door to the patient's seclusion room.
- 2. In or between July 2023 and February 2024, the Registrant failed to demonstrate accountability when they failed to respond to concerns identified in an investigation by the College.

It is further alleged that the Registrant's conduct constitutes "unprofessional conduct", as defined in section 1(1)(pp)(i),(ii), and/or (xii) of the *Health Professions Act*, RSA 2000, c H-7 ("**HPA**"), and in particular:

1. The conduct underlying **Allegation 1**:
 - a. Contravenes one (1) or more of the following: *Canadian Nurses Association Code of Ethics (2017)* ("**CNACE**"); *CRNA's Practice Standards for Regulated Members (2013)* ("**CPSRM**"); *CRNA's Documentation Standards for Regulated Members (2013)* ("**CDSRM**"); *CRNA's Entry Level Competencies for the Practice of Registered Nurses (2019)* ("**CELCPRN**"); *CRNA's Medication Management Standards (2021)* ("**CMMS**"); and/or
 - b. Contravenes one (1) or more employer policies, contrary to the *CPSRM*.
2. The conduct underlying **Allegation 2**:
 - a. Contravenes one (1) or more of the following: *CNACE*; *CPSRM*.

THIS NOTICE IS ISSUED BY:



Amy Payne, Hearings Director

COLLEGE OF REGISTERED NURSES OF ALBERTA
PURSUANT TO SECTION 77 OF THE HEALTH PROFESSIONS ACT