



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

COLLEEN DZIKI #37,325
(the “Regulated Member”)

and

The College and Association of Registered Nurses of Alberta
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Regulated Member and CARNA, dated with effect **June 26, 2020**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, Colleen Dziki, #37,325 (the “Member”), acknowledged and admitted that her behavior constituted unprofessional conduct. Particulars of the Member’s unprofessional conduct arising from one (1) complaint to CARNA include the following:

- Over the course of approximately two (2) months, the Member failed to exhibit the knowledge and skills expected of an RN when she was unable to safely demonstrate safe medication administration, appropriate documentation, and appropriate assessments, despite having been provided with a learning plan, regular buddy shifts, and meetings with a Clinical Nurse Educator.

The Member agreed to complete coursework on medication management, documentation, assessment and nursing process. The Member’s employer will also provide six (6) Performance Evaluations covering over 1300 hours of nursing practice. Conditions shall appear on the CARNA register and on the Member’s practice permit.