

**NOTICE TO ATTEND A HEARING
BY THE HEARING TRIBUNAL**

OF THE

COLLEGE OF REGISTERED NURSES OF ALBERTA (the “**COLLEGE**”)

pursuant to section 120(1) of the *Health Professions Act*

July 17, 2024

TO: BRIANNE MAGNUS

TAKE NOTICE that you, **Brianne Magnus, REGISTRATION #109,553**, (the “**Registrant**”) are required to attend on the **7th, 8th, 9th and 10th (seventh), (eighth), (ninth) and (tenth) days of April, 2025**, commencing at **9:30 (nine-thirty) a.m.**, at which time the Hearing Tribunal of the College will conduct a virtual hearing (the “**Hearing**”) into the complaint of the Registrant’s practice while employed as a Registered Nurse (“**RN**”) at [an Alberta hospital].

FURTHER TAKE NOTICE that the Registrant’s practice fell below the standard expected of a RN and constitutes unprofessional conduct, contrary to section 1(1)(pp) of the *Health Professions Act*, RSA 2000, c H-7 (“**Health Professions Act**”), including, but not limited to, the behavior described in the particulars below (the “**Hearing Particulars**”).

FURTHER TAKE NOTICE that for the purpose of this Notice and the Hearing Particulars, the following terms apply:

<i>Canadian Nurses Association (CNA) Code of Ethics (2017)</i>	“CNACE”
<i>CARNA’s Entry-Level Competencies for the Practice of Registered Nurses (2019)</i>	“CELCPRN”
<i>CARNA’s Practice Standards for Regulated Members (2013)</i>	“CPSRM”

FURTHER TAKE NOTICE that the Registrant’s failure to attend at the hearing may, in itself, be found by the Hearing Tribunal to be unprofessional conduct, pursuant to section 1(1)(pp)(vii)(D) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant’s failure to attend at the hearing may result in the Hearing Tribunal proceeding in the absence of the Registrant, pursuant to section 79(6) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant may be compelled to testify at their hearing, pursuant to section 72(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE that Hearings of the Hearing Tribunal are open to the public unless the Hearing Tribunal directs otherwise, pursuant to section 78(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE of the following Hearing Particulars to be determined at the Hearing:

1. On or about December 7, 2022, the Registrant failed to initiate appropriate nursing interventions after newborn [Patient 1] was assessed as tachypneic, particulars of which include:
 - a. Failing to notify the Most Responsible Healthcare Provider (MRHP) of newborn [Patient 1]'s abnormal vital signs; and/or
 - b. Failing to conduct a reassessment of newborn [Patient 1], including an assessment of newborn [Patient 1]'s oxygen saturation (SpO2).
2. On or about December 7, 2022, the Registrant failed to ensure adequate continuity of care when they failed to notify the primary nurse for maternal [Patient 2] and newborn [Patient 1] of newborn [Patient 1]'s tachypnea at 2000, or at all.
3. On or about December 8, 2022, the Registrant failed to initiate and/or facilitate resuscitate interventions on [Patient 1] in a timely manner when they did one or more of the following:
 - a. Failing to activate or pull the call bell to facilitate assistance from other healthcare providers;
 - b. Failing to immediately calling a Code Blue; and/or
 - c. Failing to immediately initiate resuscitative interventions, including CPR.

It is further alleged that the Registrant's conduct constitutes "unprofessional conduct", as defined in section 1(1)(pp)(i),(ii), and/or (xii) of the *Health Professions Act*, RSA 2000, c H-7 ("**HPA**"), and in particular:

1. The conduct underlying **Allegation 1**, or any part of it:
 - a. Contravenes one (1) or more of the following: *Canadian Nurses Association Code of Ethics (2017)* ("**CNACE**"); *CRNA's Practice Standards for Regulated*

Members (2013) ("CPSRM"); CRNA's Entry Level Competencies for the Practice of Registered Nurses (2019) ("CELCPRN"); and/or

- b. Contravenes one (1) or more employer policies, contrary to the *CPSRM*.
2. The conduct underlying **Allegation 2**:
 - a. Contravenes one (1) or more of the following: *CNACE; CPSRM; CELCPRN*; and/or
 - b. Contravenes one (1) or more employer policies, contrary to the *CPSRM*.
 3. The conduct underlying **Allegation 3**, or any part of it:
 - a. Contravenes one (1) or more of the following: *CNACE, CPSRM; CELCPRN*; and/or
 - b. Contravenes one (1) or more employer policies, contrary to the *CPSRM*.

THIS NOTICE IS ISSUED BY:



Amy Payne, Hearings Director

COLLEGE OF REGISTERED NURSES OF ALBERTA
PURSUANT TO SECTION 77 OF THE HEALTH PROFESSIONS ACT