

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

WENDY MACKENZIE, #58,083
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **July 7, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, Wendy Mackenzie, #58,083 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- The Registrant failed to demonstrate a professional presence and engaged in behavior that was unprofessional, disrespectful, and discriminatory when they made one (1) or more derogatory and/or discriminatory comments about a patient in the presence of the patient.

The Registrant agreed to complete course work on inclusion and agreed to pay a fine. Conditions shall appear on the College register and on the Registrant’s practice permit.