

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

DOMINIQUE ANEKWE, #138,381
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect March 7, 2025. The below constitutes a summary of such DCRA:

Through an Agreement with the College, DOMINIQUE ANEKWE, #138,381 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- Between September 27 and 28, 2024, the Registrant displayed a lack of knowledge, skill or judgment in the provision of professional services when they:
 - failed to carry out a physician’s orders to transfuse platelets prior to intubation on Patient 1 in a timely manner;
 - failed to have the required standard medications prepared for urgent airway intubation on Patient 1;
 - failed to recognize that Patient 2 was becoming increasingly hypotensive, failed to respond the hypotension alarms and failed to provide care until their colleagues intervened;
 - failed to recognize that Patient 2, who was intubated, was desaturating and cyanotic, and failed to provide proper care to Patient 2;
 - left the nursing pod unattended to drop off blood work at the nursing station and failed to notify any other staff members that they were leaving the nursing pod, resulting in two intubated patients having no nursing care while they were away;
 - failed to have Patient 2 prepared for a STAT CT chest in a timely manner;

- failed to follow another registered nurse's instructions to bag Patient 2 during a critical desaturation event, where Patient 2's oxygen levels were critical and Patient 2 was cyanotic;
- were on their personal phone outside of Patient 2's room, while the physician was inserting a central line and did not prepare new fluid lines and central line medications in a timely manner;
- failed to titrate certain medications in a timely manner on several occasions;
- failed to perform and document vitals assessments on Patient 2 in a timely manner;
- failed to document your rationale for the administration of controlled substances on Patient 2.

The Registrant agreed to complete coursework on documentation, assessment, medication management and the nursing process. The Registrant further agreed to provide employer references covering a total of 500 nursing practice hours. Conditions shall appear on the College register and on the Registrant's practice permit.