

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

NEENU NELSON, #126,547
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect May 14, 2024. The below constitutes a summary of such DCRA:

Through an Agreement with the College, NEENU NELSON, #126,547 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On multiple occasions between October 2023 and February 2024, the Registrant failed to practice with honesty and integrity when they diverted injectable hydromorphone from their employer for personal use.

The Registrant agreed to complete course work on ethics and professionalism. The Registrant must also pay a fine and will be suspended for 35 days, with 20 days commencing immediately and the remaining 15 days held in abeyance for three (3) years on the condition that the Registrant complies with the Agreement and there are no further complaints that raise concerns regarding medication diversion in that period. Prior to returning to nursing practice, the Registrant must provide medical clearance and have a practice setting approved. Thereafter, the Registrant is required to submit an employer reference covering 330 hours of nursing practice. Finally, for a period of three (3) years from the date the Agreement is executed, the Registrant must provide notification letters to the Complaints Director from their Supervisor at any new or prospective employer, or at any other entity for whom the Registrant will complete any type of nursing practice hours as a registrant of the College, confirming, *inter alia*, that the Supervisor has read the Agreement and will immediately report any concerns regarding the Registrant’s practice to the Complaint Director. Conditions shall appear on the College register and on the Registrant’s practice permit.