

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

JOSHUA RATCLIFFE, #74,910
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect July 25, 2024. The below constitutes a summary of such DCRA:

Through an Agreement with the College, JOSHUA RATCLIFFE, #74,910, (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from two (2) complaints to the College and includes the following:

- On multiple occasions between January 2020 and March 2020, the Registrant failed to demonstrate adequate knowledge, skill and/or judgment in the provision of nursing services to multiple palliative home care patients, specifically: failing to complete care planning and patient documentation; failing to conduct necessary patient follow-up; failing to schedule and/or complete home visits in a timely manner, or at all; and failing to conduct adequate assessments.

The Registrant agreed to an undertaking to the College that they: (1) will not be employed or practice as a registrant of the College until the Complaints Director gives them permission to do so; (2) will not use the title RN/NP, Registered Nurse, Nurse Practitioner, or in any way hold out to be, or make representation of being, an RN/NP in Alberta for the duration of the undertaking. Prior to returning to practice, the Registrant must provide medical clearance and have their practice setting approved by the Complaints Director. Once the undertaking is lifted and the Registrant returns to practice, they will be required to complete coursework on time management and documentation and must provide three (3) employer references with chart audits for a period of six (6) months. Conditions shall appear on the College register and on the Registrant’s practice permit.”