



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

DEBRA CARRITT, #93,543
(the “**Registrant**”)

and

The College and Association of Registered Nurses of Alberta
(“**CARNA**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and CARNA, dated with effect **JANUARY 4, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, DEBRA CARRITT, #93,543 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from two (2) complaints to CARNA include the following:

- The Registrant failed to demonstrate adequate judgment and failed to demonstrate a professional presence in relation to her communications when she appeared publicly on a TV-style program and made statements regarding the COVID-19 pandemic, COVID-19 vaccination, and related issues that did not align with one (1) or more employer policies and that were potentially misleading, after identifying herself as a registered nurse and that she worked as a unit manager working for a major health authority.

The Registrant agreed to complete a reflective essay and pay a fine. Conditions shall appear on the CARNA register and on the Registrant’s practice permit.