

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**TAMMY ROGERS, #86,438**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
also known as **College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **August 23, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, Tammy Rogers, #86,438 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- In or around April 2019, and while practicing as a Nurse Practitioner, the Registrant failed to demonstrate adequate skill and judgment in the provision of nursing services to Patient 1, who sustained a ground-level fall, when they: in the presence of a physician, failed to conduct an advanced health assessment of Patient 1; relied on the post-fall health assessment conducted by LPN 1 as an adequate post-fall health assessment of Patient 1; failed to adequately identify and/or prioritize Patient 1’s post-fall care needs, including diagnostic evaluation; and failed to adequately document their post-fall care and/or observations of Patient 1.

The Registrant agreed to complete coursework on advance health assessment for nurse practitioners and critical thinking in nursing. The Registrant must also provide a letter from their current employer, or alternatively a physician colleague in the same practice setting, confirming that there are no current or ongoing concerns with their practice and that they are performing at the standard expected of a nurse practitioner. Conditions shall appear on the College register and on the Registrant’s practice permit.